

# Jefferson Transit Authority

## Resolution No. 09-19

*A RESOLUTION of the Board of Directors of the Jefferson County Public Transportation Benefit Area, hereinafter called the "Authority", adopting a Bus Rodeo Cash Award Policy.*

WHEREAS, Jefferson Transit Operators participate in regional, state and national Bus Rodeos; and

WHEREAS, Bus Rodeos are valuable training tools that provide a venue for Transit Operators to practice driving skills they use in the course of their daily work; and

WHEREAS, Transit operators are not compensated for the time they spend preparing for the bus rodeo; and

WHEREAS, Cash awards have been determined to provide both an incentive to participate and a reward for skills demonstrated;

NOW, THEREFORE, BE IT RESOLVED that the Jefferson Transit Authority Board does hereby adopt the attached Bus Rodeo Cash Award Policy, effective immediately.

### CERTIFICATION

The undersigned duly qualified Clerk of the Board, acting on behalf of the Jefferson County Public Transportation Benefit Area, certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Jefferson Transit Authority Board held on this 18<sup>th</sup> day of August, 2009.

  
Chair

  
Vice-Chair

  
Member

  
Member

\_\_\_\_\_  
Member

Attest:

  
Clerk of the Authority

<i>Title:</i> <b>Bus Roadeo Cash Award Policy</b>	<i>Resolution:</i> <b>09-19</b>
<i>Author:</i> <b>Mike Pollack</b>	<i>Effective Date:</i> <b>08/19/09</b>

**PURPOSE:**

It is the intent of this policy to implement a consistent and fair mechanism to provide incentives and reward performance with regard to Jefferson Transit's participation in regional, state and national level bus roadeo competitions.

Bus Roadeo competitions are part of Jefferson Transit's emphasis on safety. Skills learned during bus roadeo events directly translate into driving skills needed by bus operators every day.

Bus roadeo competitors are not allowed to be compensated for any practice time incurred during preparation for competitions. Therefore, bus roadeo skill development is solely the responsibility of the operator.

**SCOPE:**

This policy applies to all Jefferson Transit employees who compete in a regional, state, or national bus roadeo.

**PROCEDURES:**

Graduated cash awards, plus a base participation award of \$50, will be awarded to bus roadeo competitors based on their competition results (points scored):

Participation	\$ 50.00
400 – 499 points	\$ 50.00
500 – 599 points	\$150.00
600 + points	\$250.00

Graduated awards are added to the base participation award for the final amount awarded. For example, a participant who scores 450 points during a regional competition would be awarded \$100.00 (\$50.00 + \$50.00).

Bus Roadeo scores will be verified and awards determined by the Training and Service Supervisor. The Transit Services Administrator will review the awards for accuracy and forward a substantiating document to the Finance Administrator for payment.