

1 **Jefferson Transit Authority**

2 **Resolution No. 22-04**

3 **Approval of signature on Hazard/Retention Pay Memorandum of Understanding**

4  
5 **A RESOLUTION** of the Board of Directors of the Jefferson County Public  
6 *Transportation Benefit Area, hereinafter called the "Authority," approving the General*  
7 *Manager signature on the Hazard/Retention Pay Memorandum of Understanding with*  
8 *Amalgamated Transit Union Local 587*  
9

10 **WHEREAS,** Washington Governor Jay Inslee declared a statewide emergency due  
11 to the spread of coronavirus (COVID-19); and  
12

13 **WHEREAS,** A Stay-at-Home Order was implemented with the exception of Essential  
14 Activities and Essential Workers; and  
15

16 **WHEREAS,** JTA Employees remained working amidst the COVID-19 Pandemic; and  
17

18 **WHEREAS,** In recognition of Employees' service as essential workers throughout the  
19 COVID-19 pandemic, JTA would like to pay each current Employee who worked during the  
20 pandemic a one-time lump sum payment of \$1,500.00, and  
21


22 **WHEREAS,** The Hazard/Retention Pay Memorandum of Understanding exceeds the  
23 General Managers \$25,000 spending limit by \$44,000 and  
24


25 **NOW, THEREFORE, BE IT RESOLVED;** the Authority does hereby approve the  
26 General Manager signature on the Hazard/Retention Pay Memorandum of Understanding  
27 between Jefferson Transit Authority and Amalgamated Transit Union Local 587.  
28

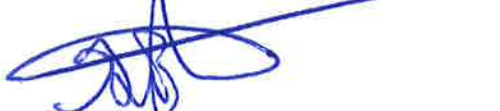
29 **CERTIFICATION**


30 The undersigned duly qualified Clerk of the Board, acting on behalf of the Jefferson County  
31 Public Transportation Benefit Area, certifies that the foregoing is a true and correct copy of  
32 a resolution adopted at a legally convened meeting of the Jefferson Transit Authority Board  
33 held on February 15, 2022.

  
Chair

  
Vice Chair

  
Member

  
Member

  
Member

Attest:  
  
Clerk of the Board



## MEMORANDUM OF UNDERSTANDING

Between  
Jefferson Transit Authority (JTA)  
And  
Amalgamated Transit Union Local #587 (ATU)

The purpose of this Memorandum of Understanding is to have a mutual understanding and agreement concerning COVID Hazard Pay. It is understood and agreed that this agreement is non-precedent setting.

### Scope of Cooperation and Arrangements:

Subject to mutual consent signified by the signatures of their representatives, both parties agree to the following terms:

In recognition of Employees' service as essential workers throughout the COVID-19 pandemic, JTA will pay each current Employee who worked during the pandemic a one-time lump sum payment of \$1,500.00.

This agreement will be executed upon ratification of the 2022-2024 Collective Bargaining Agreement by both parties.

### Amendment

This Memorandum of Understanding shall remain in force for 2022, with the understanding that it may be amended by mutual written consent of the two parties.

*For Jefferson Transit Authority*

*For Amalgamated Transit Union #587*

  
Tammi Rubert  
General Manager

  
Ken Price  
President/Business Representative

12.16.21  
Date

12/17/21  
Date