

**RESOLUTION NO. 23-31**

**A RESOLUTION TO ADOPT THE PROPOSED SALARY SCHEDULE FOR NON-REPRESENTED PERSONNEL**

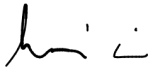
**WHEREAS**, the Board of Directors of the Jefferson County Public Transportation Benefit Area d.b.a. Jefferson Transit Authority (“Board”) adopted a salary schedule for all non-represented personnel on 12-19-2017 by Resolution 17-27; and

**WHEREAS**, in 2023 JTA hired Cabot Dow to perform a salary compensation study to review JTA positions within the current employment market; and

**WHEREAS**, Cabot Dow has provided JTA with a salary compensation report and proposed a new JTA non-represented personnel salary schedule; and

**NOW, THEREFORE, BE IT RESOLVED** the Board does adopt and approve for implementation, as of Nov. 6, 2023, the proposed salary schedule for non-represented personnel included in the salary survey report attached to this resolution.

**ADOPTED** by the Jefferson Transit Authority Board of the Jefferson County Public Transportation Benefit Area at a regular meeting thereof, held this 17<sup>th</sup> day of October, 2023.



Chair



Vice Chair

Attest:



Clerk of the Board

Resolution 23-31  
October 17, 2023