RESOLUTION NO. 24-08

A RESOLUTION TO ADOPT UPDATES TO THE EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY

WHEREAS, the Board of Directors of the Jefferson County Public Transportation Benefit Area d.b.a. Jefferson Transit Authority ("Board") has the authority to provide policy direction for the Board and its administrators; and

WHEREAS, The Board adopted the EEO Policy in 2020; and

WHEREAS, Jefferson Transit Authority is required by WSDOT to review and update the EEO policy every four years to comply with Federal and State requirements, as well as Title VII of the Civil Rights Act of 1964; and

NOW, THEREFORE, BE IT RESOLVED the Board does hereby adopt the amended EEO Policy dated June 20, 2023, as set forth in 'Exhibit A" which is attached to this Resolution.

ADOPTED by the Jefferson Transit Authority Board of the Jefferson County Public Transportation Benefit Area at a regular meeting thereof, held this 18th day of June 2024.

| | Q-A (Z-1 |
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| Chair | Vice Chair |
| Attest: $(X_0M_0/X_0) \leq 1$ | |
| Clerk of the Board | _ |

Resolution 24-08 Adopted June 18, 2024