

Jefferson Transit Authority

Resolution No. 08-02

A RESOLUTION of the Board of Directors of the Jefferson County Public Transportation Benefit Area, hereinafter called the "Authority", to Approve Revised Non-Represented Employee Policy

WHEREAS, Jefferson Transit Management Staff successfully negotiated a 3-year labor contract with Amalgamated Transit Union Local 587 in December 2007; and,

WHEREAS, the Authority ratified the contract on December 18, 2007; and,

WHEREAS, the contract includes the establishment of a health reimbursement arrangement/Voluntary Employees' Beneficiary Association ("HRA VEBA") plan; and,

WHEREAS, past practice has established that non-represented employee policies regarding issues of health care, leave, etc follow closely those established by the labor contract; and,

WHEREAS, the Authority passed Resolution 08-01 establishing health reimbursement arrangement/Voluntary Employees' Beneficiary Association ("HRA VEBA") plan; and,

WHEREAS, the Policy for Non-Represented Employees was last amended August 28th, 2007; and,

NOW, THEREFORE, BE IT RESOLVED by the Jefferson Transit Authority Board that the Policy for Non-Represented Employees be amended as attached to reflect changes the establishment of the HRA/VEBA will have on the disposition of leave hours or funds in excess of limits established for non-represented employees.

CERTIFICATION

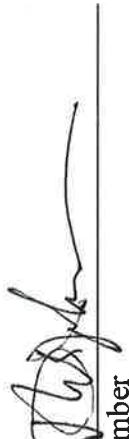
The undersigned duly qualified Clerk of the Board, acting on behalf of the Jefferson County Public Transportation Benefit Area, certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Jefferson Transit Authority Board held on January 15th, 2008.


Chair


Vice-Chair


Member


Member


Member

Attest:


Clerk of the Authority