

Jefferson Transit Authority
Resolution No. 08-18

A RESOLUTION of the Board of Directors of the Jefferson County Public Transportation Benefit Area, hereinafter called the "Authority", to Approve a Revision of the Non-Represented Employee Policy

WHEREAS, Jefferson Transit Management Staff successfully negotiated a 3-year labor contract with Amalgamated Transit Union Local 587 in December 2007; and,

WHEREAS, the Authority ratified the contract on December 18, 2007; and,

WHEREAS, the contract includes the establishment of a health reimbursement arrangement/Voluntary Employees' Beneficiary Association ("HRA VEBA") plan; and,

WHEREAS, past practice has established that non-represented employee policies regarding issues of health care, leave, etc follow closely those established by the labor contract; and,

WHEREAS, the Authority passed Resolution 08-02 to provide the non-represented employees with the same benefit regarding the HRA VEBA, as above; and,

WHEREAS, other proposed changes to the Non-Represented Employee Policy include the elimination of sick leave language and General Leave cash out;

NOW, THEREFORE, BE IT RESOLVED by the Jefferson Transit Authority Board that the Policy for Non-Represented Employees be amended as attached to reflect changes the establishment of the HRA/VEBA will have on the disposition of leave hours or funds in excess of limits established for non-represented employees.

CERTIFICATION

The undersigned duly qualified Clerk of the Board, acting on behalf of the Jefferson County Public Transportation Benefit Area, certifies that the foregoing is a true and correct copy of a resolution adopted at a legally convened meeting of the Jefferson Transit Authority Board held on November 18th, 2008.



Chair

Vice-Chair



Member



Member



Member

Attest:



Clerk of the Authority